



Creative people solutions.  
Measurable business results.

## **Campbell Urquhart** **Managing Director**

Over 25 years of experience recruitment / selection, outplacement and organisational development. Current Member of the Advisory Board for the University of Aberdeen Master of Arts programme. Previous roles include Managing Director of The Urquhart Partnership, Cushydoos and Hampton Associates. Held Board level appointments in the charity sector as Trustee of VSA and Vice Chair of CLAN. Former Advisory Board Member for Geomec, a Norwegian based geomechanics business. Former Non-Executive Director for London-based, GatherContent, who specialise in web content software. Combines business experience with the ability to think creatively, to provide innovative, practical solutions to clients' people challenges.

### **Key expertise**

- Assessment Centres
- Belbin Team Roles
- Business Planning / Management
- Coaching
- Developing People / Teams
- DiSC Behavioural Profiles
- Downsizing / Restructuring
- eLearning
- Executive Search
- Facilitation of Team Away Days
- Financial and Management Accounting
- Job / Role Descriptions
- Mentoring
- Organisational Development
- Outplacement
- Performance Management / Appraisal
- Psychometrics
- Recruitment and Selection
- Strategic and Operational Leadership
- Team Development
- Training / Competence Systems
- Training / Development delivery
- Websites, intranet and internal IT systems