



Creative people solutions  
Measurable business results

## Your Challenge?

Talent Management  
Career management and development  
Promotion /secondment decisions

## Solutions

**HR consultancy** - Behavioural and technical skills assessment of current capability, future potential and development needs.

**Psychometric assessment** - assessing behavioural competencies and talents.

**Development centres** - identifying and accurately assessing existing talents, latent potential and areas for future development.

**Assessment exercises** - design and delivery of bespoke assessment exercises to accurately assess technical skills, talent and capability.

**Career development sessions** – assisting employees with future career planning.

**Succession planning sessions** – to identify current skills of individuals and develop a practical action plan to maximise the future effectiveness of the team / organisation.

**Training and competency system** - online management and administration of training and competency to improve talent management.

**"Just because you haven't  
found your **talent** yet  
doesn't mean you don't have one"  
Kermit  
(The frog)**