



Creative people solutions  
Measurable business results

## Your Challenge?

Staff Retention  
Reducing Staff Turnover

## Solutions

**HR audit** - Strategic / operational review of current working practices to understand and quantify retention challenges.

**HR advice** - on best practice retention solutions

**Workshops** - facilitated workshops to identify retention solutions and create practical action plans.

**Psychometric assessment** - of individuals, teams or organisations to ensure role and cultural fit.

**Management development** - to improve people management skills

**Mentoring sessions** - Confidential 1 to 1 sessions to transfer skills and build retention expertise.

**Remuneration review** – objective benchmarking of salary, benefits and job grade structures

**"Don't it always seem to go,  
that you don't know what  
you've got 'til it's gone..."  
Joni Mitchell**