



Creative people solutions  
Measurable business results

## Your Challenge?

Candidate attraction, selection and assessment  
Recruiting the right people

## Solutions

**HR advice** – on recruitment legislation and best practice.

**Candidate attraction** - practical advice on cost effective vacancy advertising.

**Workshops** - Recruitment, selection and interview skills training for hiring managers.

**Behavioural profiling** - profiling the behavioural requirements for the role and accurately assessing candidates against the ideal profile.

**Competency based interviews** – development of insightful interview questions based on the technical skills / behavioural attributes required for the role.

**Assessment exercises** - highly effective assessment tools to improve the quality of your recruitment and selection process and decision making. Exercises are available to buy or to hire.

**Assessment centres** - design and delivery of assessment centres, utilising rigorous selection techniques.

**"Development can help great people become even better, but if I had a dollar to spend, I'd spend 70 cents getting the right person in the door"**  
**Paul Russell**