



Creative people solutions
Measurable business results

Your Challenge?

Performance Management

Solutions

HR Audit - Strategic / operational review of current working practices to understand and quantify performance challenges.

HR Advice – on managing performance issues in the workplace

Psychometric assessment - assessing job role, team or cultural fit.

Coaching sessions - Confidential 1 to 1 discussions to understand and resolve performance issues.

Workshops - facilitated workshops to identify performance solutions and create a practical action plan.

Elearning Modules – giving Line Managers the skills and knowledge to effectively manage poor performance, absence and disciplinary processes.

Training – workshops in managing performance, having difficult conversations and conducting effective appraisals.

**"Don't just fly.
Soar"
Dumbo
(The Elephant)**