



Creative people solutions
Measurable business results

Your Challenge?

Downsizing
Restructuring
Redundancy

Solutions for individuals

Outplacement support - for individuals or groups, from 1 to 200+ people. Support includes CV development, job search strategies, interview skills, social media management and networking.

Psychometric assessment - helping individuals understand and maximise their behavioural strengths and minimise weaknesses in their CV and at interview.

Career development sessions – assisting employees with career planning for a successful transition.

Solutions for organisations

Psychometric assessment - Behavioural analysis to improve the consultation / selection process, ensuring behavioural style and cultural fit is considered alongside technical competency.

“Survivor” support - for those who remain in the business affected by the process.

Training workshops - on dealing with uncertainty / change and managing the redundancy process.

**“Nothing is so painful to the human mind
as a great and sudden **change**”
Mary Shelley**