



Creative people solutions.
Measurable business results.

Kerry Campbell **Associate HR Manager**

MSC level, Chartered member of the CIPD (Chartered Institute of Personnel & Development) with over 20 years' experience as an HR professional. In-depth experience in all aspects of HR including Compensation and Benefit, Employee Relations, Resourcing and Restructuring. Developed skills and knowledge in communication and people management. Worked with small 'start-ups' through to listed multinationals in the energy, technology and professional services sectors. Strong 'people person' with capabilities in leading, managing, mentoring and coaching individuals and teams, coupled with sound business acumen.

Key expertise

- Compensation and Benefit
- Developing People / Teams
- Downsizing / Restructuring
- Employee Engagement
- Employee Relations
- HR Consultancy
- HR Documents / Policies
- HR Due Diligence
- Investigation and interviewing
- Job / Role Descriptions
- Managing Conflict / Mediation
- Mentoring
- Performance Management / Appraisal
- Recruitment and Selection
- Retention
- Team Development
- Training / Development Delivery

Qualifications

Robert Gordon University, Aberdeen - MSc in Human Resources

Aberdeen College of Further Education - Managing Learning Processes Elective CIPD

Aberdeen College of Further Education - CIPD Professional Qualification (Stage I & II)

Aberdeen College of Further Education - National General Certificate in Occupational Safety & Health (NEBOSH)