



Creative people solutions.
Measurable business results.

Julie McDonald

Director of People Solutions

Chartered Psychologist with over 25 years of experience. Worked in the Education sector and as a consultant for organisations in many different sectors. Developed expertise in organisational development, talent management, selection methodologies, coaching and training. Brings an expert understanding of people and behaviour within an organisational context. Has the enthusiasm and interpersonal skills to build rapport and to effect positive change at all levels.

Key expertise

- 360 Degree processes and feedback
- Assessment Centre design and delivery
- Coaching
- Development Centre design and delivery
- Facilitation
- Graduate selection and development
- Managing Conflict
- Organisational Development
- Outplacement
- Psychometrics
 - 16PF5
 - Belbin Team Roles
 - DiSC
 - MBTI / Myers Briggs
 - Ability and Aptitude Assessments
 - OPQ32
 - SHL Scenarios
- Recruitment and Selection
- Supervisory, Management and Leadership Development
- Talent Management
- Team Development
- Training / Development Delivery