



GRT2

GENERAL
REASONING TEST

Sam Sample

Sample Customer

10/10/2003

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Reasoning Abilities

The Aptitude Tests assess the candidate's ability to think logically using words, numbers and abstract concepts. They assess the ability to both understand and develop logical arguments and solve complex logical problems.

VR2: Verbal Reasoning

The Verbal Reasoning Test assesses a person's ability to use words in a logical way. Consisting of items which involve an understanding of vocabulary, class membership and the relationships between words, this test measures the ability to perceive and understand concepts and ideas expressed verbally. While this test is a measure of reasoning ability rather than educational achievement, it is nonetheless generally recognised that verbal reasoning test scores are sensitive to educational factors.

Sam Sample's performance on the Verbal Reasoning Test places him within the middle band when compared to the reference group. His score is typical of the comparison group suggesting that his verbal reasoning ability is as strong as most other people's. While he will be able to understand instructions and explanations without too much difficulty it may take him a little time to fully appreciate the logic underlying complex arguments. As able as most to use words in a logical, rational way he should be able to explain concepts he is familiar with a fair degree of clarity.

NR2: Numerical Reasoning

The Numerical Reasoning Test assesses a person's ability to use numbers in a logical and rational way. The test consists of items which assess the candidate's understanding of such things as number series, numerical transformations, the relationships between numbers and their ability to perform numerical computations.

Sam Sample's performance on the Numerical Reasoning Test places him just below average when compared to the reference group. This suggests that Sam Sample will find it a little harder than some to understand numerical concepts and that it may take him a little time to fully appreciate complex numerical problems. He should however be able to cope with day-to-day numerical work and has sufficient numerical ability to benefit from further training and development.

AR2: Abstract Reasoning

The Abstract Reasoning Test assesses the ability to understand complex concepts and assimilate new information beyond previous experience. The test consists of items which require the recognition of patterns and similarities between shapes and figures. As a measure of reasoning it is independent of attainment and can be used to provide an indication of intellectual potential. Assessing the ability to quickly understand and assimilate new information it is likely to predict how responsive to training the person will be.

Sam Sample's score on the Abstract Reasoning Test shows that he has performed at an average level when compared to the reference group. This indicates a typical level of natural or fluid ability. This should enable him to grasp new and relatively complex concepts outside of his previous experience as quickly as most. With an average capacity to learn he should benefit as much as most from training and instruction.

